



## How Stars are Rewarded in the Supplier LAB Engagement Profile

Suppliers earn a favorable engagement profile as they better align with the Ethical Charter on Responsible Labor Practices, by both addressing their own management systems and supporting their growers in strengthening theirs.



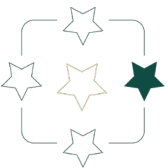
### Account Set Up

Maintaining an active subscription in ECIP LAB earns suppliers a single star in the engagement profile.



### Supply Chain Onboarding

Providing an accurate count of growers in the supply chain unlocks the ability to earn this star, which is achieved when a significant percentage of them hold active ECIP Grower LAB subscriptions.



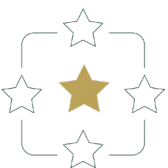
### Supply Chain Engagement

This star is automatically awarded when a majority of growers in the supplier's network have earned two or more stars in ECIP Grower LAB or the gold certification star.



### Supplier Assessment & Endorsement

Two steps are required to earn this star. First, a supplier must officially endorse the Ethical Charter through the International Fresh Produce Association website. Second, the ECIP Supplier LAB assessment must be completed.



### Gold Star

TBD - As an evolving program meant to support the industry to continuously strengthen labor practices, Supplier LAB will continue to expand. A multistakeholder process of growers, suppliers, and buyers will determine how the Supplier gold engagement star will be earned.